



NLC is BirdLife in Cambodia

**Terms of Reference**  
**Community engagement assistant**  
**Base in Phnom Penh office**

**Preamble**

NatureLife Cambodia (NLC) is a national conservation organisation with a mission to conserve biodiversity by managing natural resources sustainably, for the benefit of all. NLC was established with technical support from BirdLife International and became a national BirdLife Partner for Cambodia on 9<sup>th</sup> December 2020. In the capacity of BirdLife in Cambodia, this national organisation is working to maintain and preserve wildlife in Cambodia; conserve sites and habitats for biodiversity-sustaining ecological systems that enrich people's lives; contribute to the alleviation of poverty by enhancing the sustainable use of natural resources; and build the capacity and promoting conservation work among Cambodian citizens. NLC (BirdLife in Cambodia) in close collaboration with the Ministry of Environment (MoE) and NGO partners, has been supporting and leading conservation activities in Boeung Prek Lpov and Anlung Pring protected landscape since 2005, with a main focus on capacity development for law enforcement, biodiversity monitoring, habitat restoration, integrate environment lesson to the school curriculum, crane rice, and facilitating local community participation.

NatureLife Cambodia is currently looking for a suitable Cambodian applicant to fulfill the position of **Community engagement assistant**.

- Job Title:** Community engagement assistant
- Duty Station:** Based in NLC's Phnom Penh office
- Reporting to:** Lower Mekong wetland project coordinator

**The overall purpose of job:**

To facilitate and support education activities, saving groups, sustainable agriculture promotion, and capacity building, that will contribute to ensuring the effective management and conservation of Boeung Prek Lpov and Anlung Pring protected landscape.

**Duties**

- Work with schools around sites to integrate Sarus crane and wetland conservation in their school curriculum.
- Support to build capacities of teachers at target schools.
- Promote community-based agricultural hazardous waste management.

- Support in developing the awareness-raising protocol and materials.
- Support in organizing education events at schools and in villages.
- Organizing the event for more people to be involved with biodiversity conservation activities, sustainable agriculture, waste management, and protected area management
- Support local communities to operate small business benefits to wetland and Sarus crane.
- Support the community-saving groups.
- Support to run the Anlung Pring Sarus Crane education center.
- Assist in organizing the training courses for rangers and local communities.
- Develop monthly progress reports as directed.
- Perform other duties as requested.

**Requirements:**

- At least a bachelor's degree in biological sciences, natural resources management, education, or a relevant field
- One year experience in education or a relevant field
- A good understanding of the wetland and wildlife conservation context in Cambodia
- Good spoken and written English
- Ability to work independently or lead a small team.
- Shows initiative and is trustworthy.
- Highly motivated, honest, and able to work under pressure.
- Willing to travel and stay in project areas.
- Computer literacy in Ms. Office and skills in Design are preferable.
- High person attitude and belief in teamwork spirit.
- Willing to learn new skills and knowledge.

**Application**

Salary and benefits are negotiable. Applicants should submit a CV and cover letter to **Mr. Bou Vorsak**, CEO (*clearly mention the title of the interested position*), via email to [admin@birdlifecambodia.org](mailto:admin@birdlifecambodia.org). Applications should be under 1MB in size and only shortlisted candidates will be contacted.

**The closing date for applications is 25 October 2023**